



UNIVERSITÀ  
DI TRENTO



A.Y. 2025-2026

Department of Computer Science and Engineering



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# UNITRENTO FOR EQUALITY AND DIVERSITY 1/2



The University of Trento is committed to combating all forms of discrimination, promoting and protecting diversity, in all its forms and fostering the organizational well-being of those who study and work at the University.

# UNITRENTO FOR EQUALITY AND DIVERSITY 2/2

Therefore, the University of Trento carries out many **initiatives** and has established a **network of people** who deal with these issues, to whom you can turn.



# REFERENCE INSTITUTIONAL FIGURES - 1/3

## Within the University

**the Vice-rector for  
Equality and Diversity  
policies**

**Barbara Poggio**

**the Vice-Rector for  
Organizational  
Well-being and Employee  
Relations**

**Franco Fraccaroli**

**the Rector's Delegate  
for Academic and  
International  
Solidarity**

**Ester Gallo**

**the Rector's Delegate  
for Disability Support**

**Paolo Macchi**

# REFERENCE INSTITUTIONAL FIGURES- 2/3

Within the Departments/Centres

the Delegates for equality and diversity policies

Prof. Vincenzo D'Andrea for DISI



the Delegates for disability and learning disabilities

Prof. Michele Segata for DISI

## REFERENCE INSTITUTIONAL FIGURES - 3/3



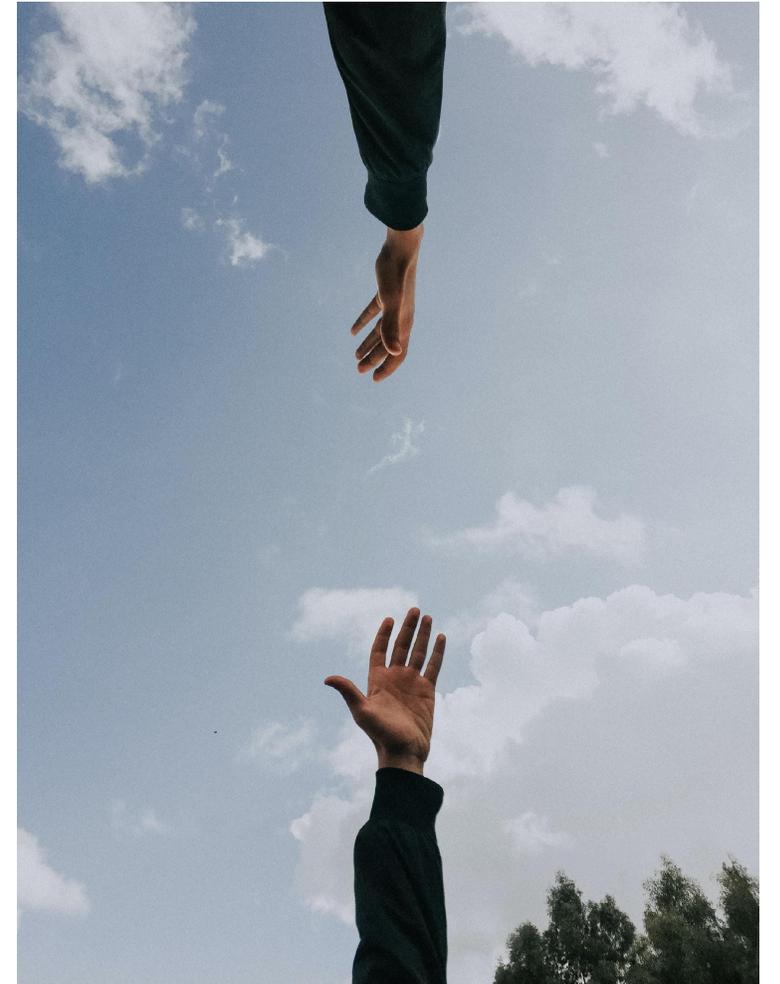
The **Committee for Equal Opportunities**,  
Well-being at Work and Against Discrimination  
within the University of Trento (Comitato Unico di  
Garanzia - CUG).

The **Confidential Counsellor**, dott.ssa Francesca Torelli.

The **Diversity Management** is always available for any  
clarification or information on the institutional references.

## TO WHOM YOU CAN TURN - 1/4

For any report or proposal related to **equal opportunities and diversity management** (gender, ethnicity, age, sexual orientation, religion, disability, language), you can refer to the Delegate for equality and diversity policies of your Department/Centre and to Diversity Management of the Directorate General.



## TO WHOM YOU CAN TURN - 2/4



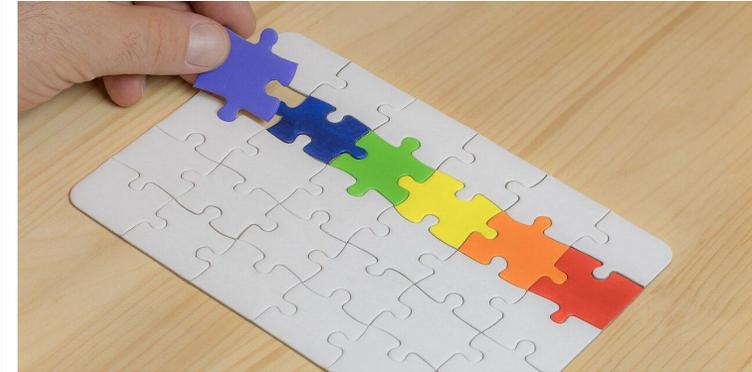
If, instead, you need help managing or resolving cases of **mobbing, discrimination, harassment or sexual harassment**, please contact the **Confidential** **Consellor**, who can provide you with support and will ensure confidentiality.

## TO WHOM YOU CAN TURN - 3/4

The University of Trento has activated alias careers for all members who study or work at the University. The person responsible for alias identity for the student body is Prof. Barbara Poggio ([barbara.poggio@unitn.it](mailto:barbara.poggio@unitn.it)). The office handling the procedure is the Student community Inclusion Service ([inclusion.student@unitn.it](mailto:inclusion.student@unitn.it)).

Activation of an alias career take place following an online request. Please see:

<https://www.unitn.it/en/about-us/equity-diversity-inclusion/equal-opportunities-and-identities/alias-identity>



## TO WHOM YOU CAN TURN - 4/4

You can also turn to the **Psychological support Service** which includes the **‘Come as you are’** program. This service provides support and information, as well as opportunities for meeting and shared reflection with professionals and experts for students who deal with issues related to **sexual orientation and gender identity**.



# DIVERSITY MANAGEMENT

Throughout the year, the Diversity

Management:

- proposes **events on equal opportunities, anti-discrimination and harassment themes;**
- plans interventions and measures to **enhance all kinds of differences and to contrast discrimination and harassment.**





# WEBSITE AND SOCIAL MEDIA



Visit our Diversity Management [webpage](#);



Visit our Inclusion, Disability, Specific Learning Disabilities and Special Needs [webpage](#).



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# CONTACTS

## **Diversity Management**

via Calepina, 14 - 38122 Trento

Ph. +39 0461 28 3232 - 1144 - 3160

[equitadiversita@unitn.it](mailto:equitadiversita@unitn.it)

## **Confidential Counsellor**

**Dott.ssa Francesca Torelli**

Ph. +39 338 4941157

[consiglieradifiducia@unitn.it](mailto:consiglieradifiducia@unitn.it)

## **Delegate for Equality and Diversity policies**

**Department of Computer Science and Engineering**

**Vincenzo D'Andrea**

Ph. 0461-282084

[vincenzo.dandrea@unitn.it](mailto:vincenzo.dandrea@unitn.it)