UNIVERSITÀ DI TRENTO



A.Y. 2026-2027

Department of Information Engineering and Computer Science

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UNITRENTO FOR EQUALITY AND DIVERSITY 1/2



The University of Trento is committed to combating all forms of discrimination, promoting and protecting diversity, in all its forms and fostering the organizational well-being of those who study and work at the University.

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UNITRENTO FOR EQUALITY AND DIVERSITY 2/2

Therefore, the University of Trento carries out many initiatives and has established a network of people who deal with these issues, to whom you can turn.



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REFERENCE INSTITUTIONAL FIGURES - 1/3

Within the University

the Vice-rector for Equality and Diversity policies	the Vice-Rector for Organizational Well-being and Employee Relations	the Rector's Delegate for Academic and International Solidarity	the Rector's Delegate for Disability Support
Barbara Poggio	Franco Fraccaroli	Ester Gallo	Paolo Macchi

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REFERENCE INSTITUTIONAL FIGURES- 2/3

Within the Departments/Centres

the Delegates for equality and diversity policies

In the person of prof. VIncenzo D'Andrea for the Department of Information Engineering and Computer Science





the Delegates for disability and learning disabilities

In the person of prof. Michele Segata for the Department of Information Engineering and Computer Science

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REFERENCE INSTITUTIONAL FIGURES - 3/3



The **Committee for Equal Opportunities**, Well-being at Work and Against Discrimination within the University of Trento (Comitato Unico di Garanzia - CUG).

The **Confidential Counsellor**, dott.ssa Francesca Torelli.

The **Diversity Management** is always available for any clarification or information on the institutional references.

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TO WHOM YOU CAN TURN - 1/5

For any report or proposal related to **equal opportunities and diversity management** (gender, ethnicity, age, sexual orientation, religion, disability, language), you can refer to the Delegate for equality and diversity policies of your Faculty and to Diversity Management of the Directored General.



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TO WHOM YOU CAN TURN - 2/5



If, instead, you need help managing or resolving cases of **mobbing, discrimination, harassment or sexual harassment**, please contact the Confidential Consellor, who can provide you with support and will ensure confidentiality.

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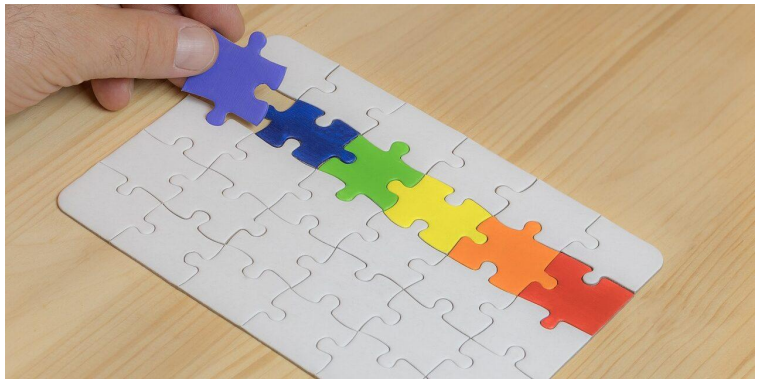
TO WHOM YOU CAN TURN - 3/5

The University of Trento has activated alias careers for all members who study or work at the University. The person responsible for alias identity for the student body is Prof. Barbara Poggio (barbara.poggio@unitn.it). The office handling the procedure is the Student community Inclusion Service (inclusione.student@unitn.it).

Activation of an alias career take place following an online request. Please see:

https://www.unitn.it/en/about-us/equity-diversity-inclusion/equal-opportunities-and-identities/alias-identity



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TO WHOM YOU CAN TURN - 4/5

You can also turn to the **Psychological support Service** which includes the **'Come as you are'** program. This service provides support and information, as well as opportunities for meeting and shared reflection with professionals and experts for students who deal with issues related to sexual orientation and gender identity.



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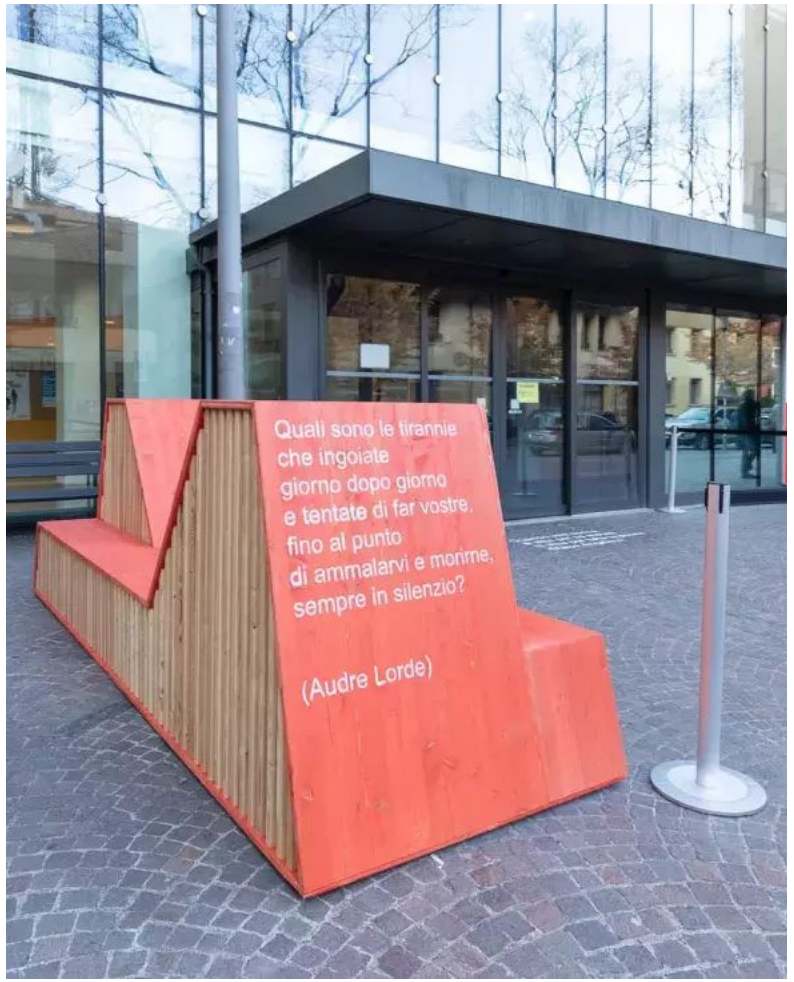
TO WHOM YOU CAN TURN – *5/5*

ANTI-VIOLENCE DESK (CAV)

Since December 2024, the **anti-violence desk for women working or studying at the University of Trento** has been active.

Contact the desk if you:

- are experiencing **abuse** and **mistreatment** (physical, psychological, financial);
- have suffered **stalking** or **cyberstalking**;
- are a victim of non-consensual sharing of **intimate images**.



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DIVERSITY MANAGEMENT

Throughout the year, the Diversity Management:

- proposes **events on equal opportunities, anti-discrimination and harassment themes;**
- plans interventions and measures to **enhance all kinds of differences and to contrast discrimination and harassment**.



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WEBSITE AND SOCIAL MEDIA



- Visit our Diversity Management **webpage;**
- Visit our Inclusion, Disability, Specific Learning Disabilities and Special Needs **webpage.**

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CONTACTS

Diversity Management
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Ph. +39 0461 28 3232 - 1144 - 3160
equitadiversita@unitn.it

Confidential Counsellor
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